



February 4, 2021

President Joseph R Biden Jr. and Vice President Kamala Harris  
1600 Pennsylvania Avenue  
Washington, DC 20500

Dear President Biden and Vice President Harris,

We send our congratulations on your victory, and look forward to an Administration with many successes.

We write to you as the ERA Coalition, a woman of color-led organization, representing millions of people, more than 200 organizations, leaders across the country, and allied organizations. Our shared goal is to see the Equal Rights Amendment as part of the U.S. Constitution.

We applaud your Biden-Harris Agenda for Women commitment to ensure gender equality in our Constitution. Toward that goal, we ask that you make the Equal Rights Amendment a priority in your first 100 days.

**We are counting on you to use the power of the Presidency and Vice-Presidency to ensure that the Archivist publishes the Equal Rights Amendment, with his certificate, as the 28<sup>th</sup> Amendment to the U.S. Constitution.**

With Virginia's becoming the 38<sup>th</sup> state to ratify the ERA on January 27, 2020, all requirements for it to become the 28<sup>th</sup> Amendment to the U.S. Constitution have been satisfied. The ERA has yet to be published by the Archivist, however, following the opinion issued in a memo from the Trump Administration's Department of Justice, Office of Legal Counsel.

**We ask you to work with Congress to pass historic resolutions to remove the arbitrary time limit from the preamble and recognize that the Equal Rights Amendment has been ratified by three-fourths of the states and is now the 28<sup>th</sup> Amendment to the U.S. Constitution.**

Last year, the House passed a joint resolution to remove the ratification time limit to clear any barriers to the ERA's adoption. Joint resolutions have been introduced in both the Senate (SJ Res 1) and House (HJ Res 17) in the 117th Congress. We ask that you take action and advocate for the ERA in Congress, making it clear that discrimination on the basis of sex is unconstitutional.

We value your leadership on the ERA throughout your careers. It has been nearly 100 years since this struggle began to enshrine, into the Constitution, that *equality of rights cannot be denied or abridged on account of sex*. We are proud and honored to work with you to realize that the dream of equality is finally secured in the U.S. Constitution. Together we will create a more equal future, lifting up gender equity and all women, especially women of color, Black, Indigenous, transgender, non-binary people, and people with disabilities, those most vulnerable to systemic racism and sexism.

Most Respectfully,

A handwritten signature in black ink, appearing to read 'Carol Jenkins'.

Carol Jenkins  
President & CEO, ERA Coalition

Kimberly Peeler-Allen  
Chair, ERA Coalition

S. Mona Sinha  
Chair, Fund for Women's Equality

Ellie Smeal  
President, Feminist Majority

Dolores Huerta  
President, Dolores Huerta Foundation

Gloria Steinem  
Writer and Activist

Alyssa Milano  
Actor and Activist

### **Lead Sponsors of Nevada, Illinois and Virginia ERA Ratifications**

Senator Pat Spearman  
Nevada State Senator  
Primary Sponsor of SJR 2

Representative Steven Andersson  
Retired Illinois State Representative  
Chief Co-Sponsor of SJRCA00004

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Virginia State Delegate  
Chief Co-Patron of HJ1

Delegate Jennifer Carroll Foy  
Former Virginia State Delegate  
Chief Patron of HJ1, Ratification

Senator Jennifer McClellan  
Virginia State Senator, Chief Patron of SJ1

### **National Organization Signers**

Clayola Brown, President  
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Catherine H Rossi, President  
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Lauren Windsor, Executive Director  
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American Federation of Teachers (AFT)

Lee Saunders, President  
American Federation of State, City and Municipal Employees (AFSCME)

Kani Xulam  
American Kurdish Information Network

Asian Pacific American Labor Alliance (APALA)

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Julie Hedrick, National President  
Association of Professional Flight Attendants (APFA)

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Barrier Free Living

Campaign for a Family Friendly Economy

Andrea Miller, Founding Board Member  
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Elise Bryant, President  
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Communities Against Violence Network (CAVNET)

Beverly Smith, National President and CEO  
Delta Sigma Theta Sorority, Inc.

Nora Baladerian, Ph.D, Director  
DisabilityWithoutAbuse Project

Dolores Huerta, President  
Dolores Huerta Foundation

Kamala Lopez, Executive Director  
Equal Means Equal

Noreen Farrell, Executive Director  
Equal Rights Advocates

Antonia Kirkland, Global Lead, Legal Equality & Access to Justice  
Equality Now

Tammy Simkins, Co-Founder  
ERA Action

Cassie Rubio, Chair  
The Feminist Front

Eleanor Smeal, President  
Feminist Majority

Esta Soler, President  
Futures Without Violence

Marian Simmons-St. Clair, International President  
General Federation of Women's Clubs

Rosie Couture  
Generation Ratify

Sara Kate Ellis, President  
GLAAD

Allyson McKinney, Executive Director  
Justice Revival

Rudy Rodas, Coalition Manager  
Xinia Bermúdez, Policy Manager  
Latino Greeks for America

Virginia Case, CEO  
League of Women Voters US

Carol Moody, President and CEO  
Legal Momentum

Lisa Turner, Executive Director  
LPAC

Kathy Spillar, Executive Editor  
*Ms. Magazine*

Terri Poore  
National Alliance to End Sexual Violence

Katherine M. Richardson, Executive Director  
National Association of Women Lawyers

Dr. E Faye Williams, President  
National Congress of Black Women, Inc.

National Council of Jewish Women

Janice Mathis, Executive Director  
National Council of Negro Women

Sandy Oestrich, President  
National Equal Rights Amendment Alliance

National Network to End Domestic Violence (NNEDV)

Christian F. Nunes, President  
National Organization for Women

Marc Morial, President  
National Urban League

Donna Lent, President  
National Women's Political Caucus

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Peace Over Violence

Andrea Miller, Executive Director  
People Demanding Action

Pride at Work, AFL-CIO

Jean Sweeney, Founder  
Rethinking Eve, LLC

Deshauna Barber, President  
Service Women's Action Network (SWAN)

Aimee Allison, President  
She the People

Gloria Calderon, National President  
Sigma Lambda Upsilon/Señoritas Latinas Unidas Sorority, Incorporated

Amanda Brown Lierman, Executive Director  
Supermajority

Tina Tchen, CEO  
TIME'S UP Now

Barbara R. Arnwine  
Transformative Justice Coalition

Rev. Serene Jones  
Union Theological Seminary

Leanne Littrell DiLorenzo, President  
VoteERA.org

Maria Teresa Kumar, Executive Director  
Voto Latino

Laura Bell Bundy  
Women of Tomorrow

Lori Sokol, Ph.D, Executive Director  
Women's eNews

Carol Tracy, Executive Director  
Women's Law Project

Rachel Carmona, Executive Director  
Women's March

Julie Burton, President  
Women's Media Center

Yael Farber and Haley Florsheim, co-Managing Directors  
Young Women for US

Bobbee Cardillo and Ela Pandya, Co-Conveners  
Zonta USA Caucus

## **Tribal Organization Signers**

Stacy A. Bohlen, CEO  
National Indian Health Board

Northwest Portland Area Indian Health Board

## **State and Local Organization Signers**

38 Agree for Georgia

Albuquerque Chapter of the National Organization for Women

American Federation of Government Employees (AFGE) 704

Arizona NOW

The Athena Society

Brooklyn Queens National Organization for Women

Broward for Progress

Business and Professional Women (BPW) of Maryland

California Women's Law Center

Charlottesville (VA) NOW

Charleston Women March Onward

Columbia (SC) NOW

Delaware ERA Now

Downtown Women for Change

Durham NOW

Empire State Indivisible

Equal Means ERA- South Carolina

Equality Utah

ERA Georgia

ERA Illinois

ERA Minnesota

ERA Task Force- Arizona

ERA-NC Alliance

Fairfax County Commission for Women

Fairfax County Council to End Domestic Violence

Fayetteville NC NOW

Florida NOW

Fredericksburg VA NOW

Georgia NOW

General Federation of Women's Clubs Alaska

General Federation of Women's Clubs Illinois

General Federation of Women's Clubs Iowa

General Federation of Women's Clubs Maine

General Federation of Women's Clubs Michigan

General Federation of Women's Clubs Missouri

General Federation of Women's Clubs New York

General Federation of Women's Clubs North Carolina

General Federation of Women's Clubs Pennsylvania

General Federation of Women's Clubs South Carolina

General Federation of Women's Clubs Wyoming

High Sky Farm, Solvang, CA

Illinois NOW

Indivisible Clackamas (OR)

Indivisible FL13 Pinellas County Florida

Indivisible Harlem

Indivisible Manatee County

Indivisible St. John's

Loudon County NOW

Maryland NOW

McHenry County NOW

Michigan NOW

Mid-Willamette NOW

Missouri Women's Network

Montgomery County Commission for Women



National Council of Jewish Women Tallahassee Action Team

Nevada NOW

New Jersey NOW

Northwestern Pennsylvania NOW

Oklahoma Women's Coalition

Oregon NOW

Pittsburgh for CEDAW

Pittsburgh Gender Equity Commission

Project 28 Missouri

Ratify ERA-NC

Santa Barbara Women's Political Committee

Santa Fe National Organization for Women

Shore Area (NJ) NOW

Susan Jolley Awareness Program

Texas NOW

True Blue New York

True North Research

Universal Unitarian Congregation of the Outer Banks, NC,

Utah ERA Coalition

VA Ratify ERA

Virginia Sexual and Domestic Violence Action Alliance

Washington State NOW

We the People of Oswego Indivisible

Westchester NOW

West Pinellas National Organization for Women

Women's Equality Coalition, MO and KS-(KC metro area)

Women's Foundation of California

Womxn's Health and Reproductive Rights (WHARR)