



February 4, 2021

President Joseph R Biden Jr. and Vice President Kamala Harris
1600 Pennsylvania Avenue
Washington, DC 20500

Dear President Biden and Vice President Harris,

We send our congratulations on your victory, and look forward to an Administration with many successes.

We write to you as the ERA Coalition, a woman of color-led organization, representing millions of people, more than 200 organizations, leaders across the country, and allied organizations. Our shared goal is to see the Equal Rights Amendment as part of the U.S. Constitution.

We applaud your Biden-Harris Agenda for Women commitment to ensure gender equality in our Constitution. Toward that goal, we ask that you make the Equal Rights Amendment a priority in your first 100 days.

We are counting on you to use the power of the Presidency and Vice-Presidency to ensure that the Archivist publishes the Equal Rights Amendment, with his certificate, as the 28th Amendment to the U.S. Constitution.

With Virginia's becoming the 38th state to ratify the ERA on January 27, 2020, all requirements for it to become the 28th Amendment to the U.S. Constitution have been satisfied. The ERA has yet to be published by the Archivist, however, following the opinion issued in a memo from the Trump Administration's Department of Justice, Office of Legal Counsel.

We ask you to work with Congress to pass historic resolutions to remove the arbitrary time limit from the preamble and recognize that the Equal Rights Amendment has been ratified by three-fourths of the states and is now the 28th Amendment to the U.S. Constitution.

Last year, the House passed a joint resolution to remove the ratification time limit to clear any barriers to the ERA's adoption. Joint resolutions have been introduced in both the Senate (SJ Res 1) and House (HJ Res 17) in the 117th Congress. We ask that you take action and advocate for the ERA in Congress, making it clear that discrimination on the basis of sex is unconstitutional.

We value your leadership on the ERA throughout your careers. It has been nearly 100 years since this struggle began to enshrine, into the Constitution, that *equality of rights cannot be denied or abridged on account of sex*. We are proud and honored to work with you to realize that the dream of equality is finally secured in the U.S. Constitution. Together we will create a more equal future, lifting up gender equity and all women, especially women of color, Black, Indigenous, transgender, non-binary people, and people with disabilities, those most vulnerable to systemic racism and sexism.

Most Respectfully,

A handwritten signature in black ink, appearing to read 'Carol Jenkins'.

Carol Jenkins
President & CEO, ERA Coalition

Kimberly Peeler-Allen
Chair, ERA Coalition

S. Mona Sinha
Chair, Fund for Women's Equality

Ellie Smeal
President, Feminist Majority

Dolores Huerta
President, Dolores Huerta Foundation

Gloria Steinem
Writer and Activist

Alyssa Milano
Actor and Activist

Lead Sponsors of Nevada, Illinois and Virginia ERA Ratifications

Senator Pat Spearman
Nevada State Senator
Primary Sponsor of SJR 2

Representative Steven Andersson
Retired Illinois State Representative
Chief Co-Sponsor of SJRCA00004

Delegate Hala Ayala
Virginia State Delegate
Chief Co-Patron of HJ1

Delegate Jennifer Carroll Foy
Former Virginia State Delegate
Chief Patron of HJ1, Ratification

Senator Jennifer McClellan
Virginia State Senator, Chief Patron of SJ1

National Organization Signers

Clayola Brown, President
A Phillip Randolph Institute

Catherine H Rossi, President
Academy of Forensic Nursing

Adam Snyder, Chairman
ALLGOOD Foundation

Kimberly Churches, CEO
American Association of University Women (AAUW)

Lauren Windsor, Executive Director
American Family Voices

Randi Weingarten, President
American Federation of Teachers (AFT)

Lee Saunders, President
American Federation of State, City and Municipal Employees (AFSCME)

Kani Xulam
American Kurdish Information Network

Asian Pacific American Labor Alliance (APALA)

Association of Flight Attendants- CWA

Association of Professional Flight Attendants (APFA)

Joan Chrisler, Ph.D., Chair
Activism Caucus, Association for Women in Psychology

Paul B. Feuerstein, MSW, President/CEO
Barrier Free Living

Campaign for a Family Friendly Economy

Andrea Miller, Founding Board Member
Center for Common Ground

Chi Upsilon Sigma National Latin Sorority, Inc.

Elise Bryant, President
Coalition of Labor Union Women (CLUW)

Communication Workers of America (CWA)

Marc Dubin, Esq., Executive Director
Communities Against Violence Network (CAVNET)

Beverly Smith, National President and CEO
Delta Sigma Theta Sorority, Inc.

Nora Baladerian, Ph.D, Director
DisabilityWithoutAbuse Project

Dolores Huerta, President
Dolores Huerta Foundation

Kamala Lopez, Executive Director
Equal Means Equal

Noreen Farrell, Executive Director
Equal Rights Advocates

Antonia Kirkland, Global Lead, Legal Equality & Access to Justice
Equality Now

Tammy Simkins, Co-Founder
ERA Action

Cassie Rubio, Chair
The Feminist Front

Eleanor Smeal, President
Feminist Majority

Esta Soler, President
Futures Without Violence

Marian Simmons-St. Clair, International President
General Federation of Women's Clubs

Rosie Couture
Generation Ratify

Sara Kate Ellis, President
GLAAD

Allyson McKinney, Executive Director
Justice Revival

George Gates, National President
La Unidad Latina, Lambda Upsilon Lambda Fraternity, Inc.

Rudy Rodas, Coalition Manager
Xinia Bermúdez, Policy Manager
Latinx Greeks for America

Virginia Case, CEO
League of Women Voters US

Carol Moody, President and CEO
Legal Momentum

Lisa Turner, Executive Director
LPAC

Kathy Spillar, Executive Editor
Ms. Magazine

Terri Poore
National Alliance to End Sexual Violence

Karen M. Richardson, Executive Director
National Association of Women Lawyers

Dr. E Faye Williams, President
National Congress of Black Women, Inc.

National Council of Jewish Women

Janice Mathis, Executive Director
National Council of Negro Women

Sandy Oestrich, President
National Equal Rights Amendment Alliance

National Network to End Domestic Violence (NNEDV)

Christian F. Nunes, President
National Organization for Women

Marc Morial, President
National Urban League

Donna Lent, President
National Women's Political Caucus

Patti Giggans, Executive Director
Peace Over Violence

Andrea Miller, Executive Director
People Demanding Action

Pride at Work, AFL-CIO

Jean Sweeney, Founder
Rethinking Eve, LLC

Deshauna Barber, President
Service Women's Action Network (SWAN)

Aimee Allison, President
She the People

Gloria Calderon, National President
Sigma Lambda Upsilon/Señoritas Latinas Unidas Sorority, Incorporated

Amanda Brown Lierman, Executive Director
Supermajority

Tina Tchen, CEO
TIME'S UP Now

Barbara R. Arnwine
Transformative Justice Coalition

Rev. Serene Jones
Union Theological Seminary

Leanne Littrell DiLorenzo, President
VoteERA.org

Maria Teresa Kumar, Executive Director
Voto Latino

Laura Bell Bundy
Women of Tomorrow

Lori Sokol, Ph.D, Executive Director
Women's eNews

Carol Tracy, Executive Director
Women's Law Project

Rachel Carmona, Executive Director
Women's March

Julie Burton, President
Women's Media Center

Yael Farber and Haley Florsheim, co-Managing Directors
Young Women for US

Bobbie Cardillo and Ela Pandya, Co-Conveners
Zonta USA Caucus

Tribal Organization Signers

Stacy A. Bohlen, CEO
National Indian Health Board

Northwest Portland Area Indian Health Board

State and Local Organization Signers

38 Agree for Georgia

Albuquerque Chapter of the National Organization for Women

American Federation of Government Employees (AFGE) 704

Arizona NOW

The Athena Society

Brooklyn Queens National Organization for Women

Broward for Progress

Business and Professional Women (BPW) of Maryland

California Women's Law Center

Charlottesville (VA) NOW

Charleston Women March Onward

Columbia (SC) NOW

Delaware ERA Now

Downtown Women for Change

Durham NOW

Empire State Indivisible

Equal Means ERA- South Carolina

Equality Utah

ERA Georgia

ERA Illinois

ERA Minnesota

ERA Task Force- Arizona

ERA-NC Alliance

Fairfax County Commission for Women

Fairfax County Council to End Domestic Violence

Fayetteville NC NOW

Florida NOW

Fredericksburg VA NOW

Georgia NOW

General Federation of Women's Clubs Alaska

General Federation of Women's Clubs Illinois

General Federation of Women's Clubs Iowa

General Federation of Women's Clubs Maine

General Federation of Women's Clubs Michigan

General Federation of Women's Clubs Missouri

General Federation of Women's Clubs New York

General Federation of Women's Clubs North Carolina

General Federation of Women's Clubs Pennsylvania

General Federation of Women's Clubs South Carolina

General Federation of Women's Clubs Wisconsin

General Federation of Women's Clubs Wyoming

High Sky Farm, Solvang, CA

Illinois NOW

Indivisible Clackamas (OR)

Indivisible FL13 Pinellas County Florida

Indivisible Harlem

Indivisible Manatee County

Indivisible NYCD16 Steering Committee

Indivisible St. John's

Loudon County NOW

Maryland NOW

McHenry County NOW

Michigan NOW

Mid-Day Women's Alliance of Appleton WI

Mid-Willamette NOW

Missouri Women's Network
Montgomery County Commission for Women
National Council of Jewish Women Tallahassee Action Team
Nevada NOW
New Jersey NOW
Northwestern Pennsylvania NOW
Oklahoma Women's Coalition
Oregon NOW
Pittsburgh for CEDAW
Pittsburgh Gender Equity Commission
Project 28 Missouri
Ratify ERA-NC
Santa Barbara Women's Political Committee
Santa Fe National Organization for Women
Shore Area (NJ) NOW
Susan Jolley Awareness Program
Texas NOW
True Blue New York
True North Research
Universal Unitarian Congregation of the Outer Banks, NC,
Utah ERA Coalition
VA Ratify ERA
Virginia Sexual and Domestic Violence Action Alliance
Washington State NOW
We the People of Oswego Indivisible
Westchester NOW
West Pinellas National Organization for Women
Women's Equality Coalition, MO and KS-(KC metro area)
Women's Foundation of California
Womxn's Health and Reproductive Rights (WHARR)