February 4, 2021

President Joseph R Biden Jr. and Vice President Kamala Harris
1600 Pennsylvania Avenue
Washington, DC 20500

Dear President Biden and Vice President Harris,

We send our congratulations on your victory, and look forward to an Administration with many successes.

We write to you as the ERA Coalition, a woman of color-led organization, representing millions of people, more than 200 organizations, leaders across the country, and allied organizations. Our shared goal is to see the Equal Rights Amendment as part of the U.S. Constitution.

We applaud your Biden-Harris Agenda commitment to ensure gender equality in our Constitution. Toward that goal, we ask that you make the Equal Rights Amendment a priority in your first 100 days.

We are counting on you to use the power of the Presidency and Vice-Presidency to ensure that the Archivist publishes the Equal Rights Amendment, with his certificate, as the 28th Amendment to the U.S. Constitution.

With Virginia’s becoming the 38th state to ratify the ERA on January 27, 2020, all requirements for it to become the 28th Amendment to the U.S. Constitution have been satisfied. The ERA has yet to be published by the Archivist, however, following the opinion issued in a memo from the Trump Administration’s Department of Justice, Office of Legal Counsel.

We ask you to work with Congress to pass historic resolutions to remove the arbitrary time limit from the preamble and recognize that the Equal Rights Amendment has been ratified by three-fourths of the states and is now the 28th Amendment to the U.S. Constitution.

Last year, the House passed a joint resolution to remove the ratification time limit to clear any barriers to the ERA’s adoption. Joint resolutions have been introduced in both the Senate (SJ Res 1) and House (HJ Res 17) in the 117th Congress. We ask that you take action and advocate for the ERA in Congress, making it clear that discrimination on the basis of sex is unconstitutional.

We value your leadership on the ERA throughout your careers. It has been nearly 100 years since this struggle began to enshrine, into the Constitution, that equality of rights cannot be denied or abridged on account of sex. We are proud and honored to work with you to realize that the dream of equality is finally secured in the U.S. Constitution. Together we will create a more equal future, lifting up gender equity and all women, especially women of color, Black, Indigenous, transgender, non-binary people, and people with disabilities, those most vulnerable to systemic racism and sexism.

Most Respectfully,

Carol Jenkins
President & CEO, ERA Coalition

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President, Dolores Huerta Foundation

Gloria Steinem  
Writer and Activist

Alyssa Milano  
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**Lead Sponsors of Nevada, Illinois and Virginia ERA Ratifications**

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Adam Snyder, Chairman
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Association of Flights Attendants- CWA

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Bobbee Cardillo and Ela Pandya, Co-Conveners
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Tribal Organization Signers
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National Indian Health Board
Northwest Portland Area Indian Health Board

State and Local Organization Signers
38 Agree for Georgia
Albuquerque Chapter of the National Organization for Women
American Federation of Government Employees (AFGE) 704
Arizona NOW
The Athena Society
Brooklyn Queens National Organization for Women
Broward for Progress
Business and Professional Women (BPW) of Maryland
California Women’s Law Center
Charlottesville (VA) NOW
Charleston Women March Onward
Columbia (SC) NOW
Delaware ERA Now
Downtown Women for Change
Durham NOW
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Equality Utah
ERA Georgia
ERA Illinois
ERA Minnesota
ERA Task Force- Arizona
ERA-NC Alliance
Fairfax County Commission for Women
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Fayetteville NC NOW
Florida NOW
Fredericksburg VA NOW
Georgia NOW
General Federation of Women’s Clubs Alaska
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General Federation of Women’s Clubs South Carolina
General Federation of Women’s Clubs Wisconsin
General Federation of Women’s Clubs Wyoming
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Indivisible FL13 Pinellas County Florida
Indivisible Harlem
Indivisible Manatee County
Indivisible NYCD16 Steering Committee
Indivisible St. John’s
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Maryland NOW
McHenry County NOW
Michigan NOW
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National Council of Jewish Women Tallahassee Action Team
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New Jersey NOW
Northwestern Pennsylvania NOW
Oklahoma Women’s Coalition
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Project 28 Missouri
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Utah ERA Coalition
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Washington State NOW
We the People of Oswego Indivisible
Westchester NOW
West Pinellas National Organization for Women
Women’s Equality Coalition, MO and KS-(KC metro area)
Women’s Foundation of California
Women’s Health and Reproductive Rights (WHARR)